#### FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Special Work Session, conducted on Tuesday, March 7, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

#### PUBLIC SESSION

## 1. Opening Ceremony

President O'Malley called the meeting to order at 5:34 pm Prevailing Time.

#### a. Roll Call

PRESENT: Board:

Christine Cavarello Trustee
Andrew Gianni Vice President
Jill O'Malley President

Christopher Pashler Trustee (arrived at 5:41 pm)

Thomas Reigstad Trustee

Others:

Stephen Bovino Interim Superintendent of Schools
Robin Zymroz Assistant Superintendent – Instruction &

**Student Services** 

John Brucato Assistant Superintendent – Finance

Gina Santa Maria District Clerk

ABSENT:

Margaret Puzio Acting Assistant Superintendent – Human

Resources

## b. Pledge of Allegiance

### 2. Approval of Agenda

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the agenda.

Cavarello Aye
Gianni Aye
O'Malley Aye
Pashler Absent
Reigstad Aye

**MOTION CARRIED 4-0** 

## 3. Board Review of Community Survey Results

President O'Malley reviewed the community survey results. The five most common desired attributes for the next superintendent were discussed. President O'Malley also noted common themes that appeared in the 51 pages of comments that the Board received from the survey.

# 4. Board Impression of Survey Comments (Facilitated by Nancy Bojanowski from Erie 1 BOCES)

President O'Malley introduced Nancy Bojanowski from Erie 1 BOCES. Nancy and Board Members compiled a list of criteria, credentials and attributes that the Board felt were important for the next superintendent to possess. All members of the Board provided input in compiling the list.

## 5. Profile Development for Superintendent Position

Nancy provided Board members with a draft profile compiled by her and Dr. Fusco and asked them to compare it to the list they had just compiled. Discussion ensued regarding the comparison of the two profiles and what revisions were desired to the draft.

## 6. Discussion and Next Steps

President O'Malley commented that there has been overwhelming support for Interim Superintendent Bovino, both in the survey and in talking to many stakeholders in the District. It was noted that Mr. Bovino possesses most, if not all of the desired attributes of the next Superintendent. President O'Malley asked each Board member if they supported pursuing further the possible appointment of Mr. Bovino. All were in support. Next steps in the process were discussed. The Board promised an inclusive process and stated they are very mindful of input from the community moving forward. To this end it was decided to reconvene the roundtable committee with the addition of three additional parents (one from each level) and a town and village official to further discuss Mr. Bovino and the future of the District. A date for the meeting will be determined as soon as possible.

## 7. Adjournment

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to adjourn at 6:27 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

**MOTION CARRIED 5-0** 

Respectfully submitted, Gina Santa Maria

Gina Santa Maria District Clerk